

HOSPITALITY HOUSE YOUTH DEVELOPMENT FISCAL YEAR 2023

ANNUAL REPORT



CHANGES

Executive Director Letters

Ecclesiastes 3:1

*There is a time for everything, and a season
for every activity under the heavens:*

Dear Friends,

As I look back on 2023 as well as my 17 years as the Executive Director, I couldn't be more proud of the great things God is doing at HHYD. The past year has included a great deal of change for me personally, as well as for the organization. Throughout it all we have maintained our togetherness and supported one another. I have announced my retirement and I look forward to obeying God's call in the next season of my journey. I am confident in HHYD's staff and Board of Directors, and I know the organization will continue to effectively serve the Northside community for many years to come.

During my tenure there have been many changes, as we have continued to grow and adapt our programs to better serve the needs of our community. What has remained constant is our mission of providing a Christian outreach that is focused on the spiritual, intellectual, and physical development of the youth and families we serve. We continue to see our youth make academic progress, excel in athletics, and to build strong relationships with God and one another. It is hard work, and the needs are many.

That's why I am so grateful for the financial support of our many donors, for our over 300 volunteers (including many alumni), and our many church and business partners that have come alongside us in carrying out this important work. It has been my honor to serve with you.

Blessings,

Reverend Johnny Hunter

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Dear HHYD family,

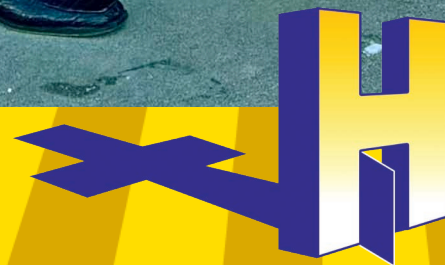
I am Charles Moses, and I am excited to introduce myself as HHYD's Executive Director. I am thrilled to join this community of passionate individuals dedicated to making a difference in the lives of our inner-city youth and their families. I am eager to contribute to this cause, as it is so close to my heart. Our children on the Northside deserve to be afforded opportunities provided through HHYD. I grew up in a single-parent household in Minneapolis without a father figure. I know first-hand the importance of having a safe place to go, having a daily structure, and being surrounded by caring adults. These things are necessary to avoid falling in with the wrong crowd and to begin making poor choices. Proverbs 22:6.

As we move forward, I am committed to ensuring that every child at HHYD has opportunities to make good choices and to grow spiritually, academically, and physically. I am excited about the potential for us to improve and expand our programs, and I am eager to hear your ideas and insights. Together, we can continue to make a significant difference in the lives of our youth.

There is much to do, and I appreciate all that our staff, board members, volunteers, and donors do to make this vital work possible. Thank you for welcoming me into this family and supporting our mission to impact the Northside community positively.

Sincerely,

Charles Moses





MISSION

Hospitality House Youth Development provides a Christian outreach focused on the spiritual, intellectual, and physical development of inner city youth and their families.

VISION

By opening doors of opportunity, at-risk youth will be equipped to lead with integrity, broken families will be restored, and our North Minneapolis community will be rebuilt.

CULTURE STATEMENT

Inspired and guided by its strong Christian focus, Hospitality House Youth Development is a caring community that has high expectations, provides significant support, and helps its young people discover and develop their interests and talents.

MINISTRY STORY GIVE!

In last year's Annual Report (FY2022) we featured a story about a young lady named Rahri. She is a very special 1st grader who has attended Hospitality House Youth Development (HHYD) for two years - and lives with her great-grandmother, Helen. This year, Rahri, in her own amazing way, came to us and said she wanted to give \$2 to HHYD and the community. I asked her if someone told her to do this, she said no. "I want to give and help people." Wow! Thank you Rahri!!

Then God continued to do his work using this small gift. We knew Rahri had a heart for the homeless. And as it just so happened, the church across the street just opened a homeless shelter. Pastor Matthew, the Sr. Pastor there, had recently stopped by to let us know that they were going to open up the shelter and were looking for help and prayer. It became clear where Rahri's \$2 was to go.

A couple of days later I saw Pastor Matthew - he waived to us across the street. I walked over and said we have a special gift. It is from a 1st grader who has an amazing heart for the homeless. He said, "from a 1st grader?". Yes. I gave him Rahri's \$2 and told him the story. Pastor Matthew was deeply moved. He looked at me and said make sure you thank Rahri. Later, I was able to share with Rahri and her great-grandma that I met with Pastor Matthew, and he greatly appreciated the gift.

Great-grandma Helen was surprised and delighted. She was deeply moved and so proud of Rahri. And for all of us, we could see how God can use a small gift, a 1st grader, with a heart to give to bring us all a little closer. With God, Rahri's giving was building community, growing relationships, and encouraging us all.



George Rowley

EDUCATION

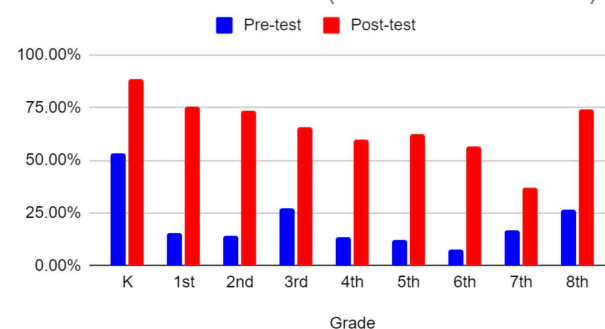
Therefore encourage one another and build each other up... 1 Thessalonians 5:11
At Hospitality House Youth Development (HHYD), we care for and encourage our students. We can't do that very well without creating good relationships with them. The more we connect with them, the more we can encourage and speak into their lives. The last few months have been a great example of this.

Two of our students, Noah (2nd grade) and Prince (3rd), started at HHYD just a few months ago. We connected them with one of our teen teaching assistants, Donteion, to help hone their academic skills through some special 1:1 time. Mr. D, as the students call him, is a senior at North High School and has grown up at Hospitality House Youth Development. He is quiet and very much knows what it is like growing up on the North Side and the impact of Hospitality House Youth Development.

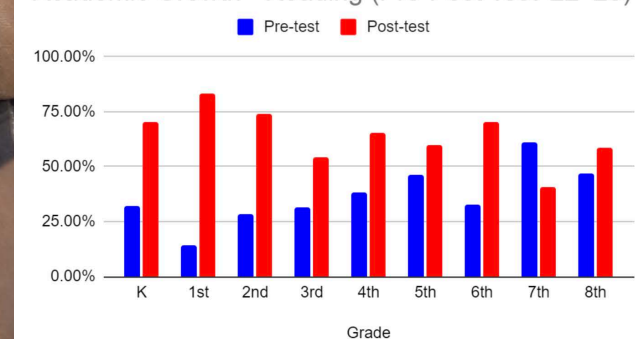
At first, things weren't going well. Noah and Prince were apprehensive and a bit uncooperative. Different strategies were tried, including incentives, rewards, and bribes, but there was little progress. It was great to see the patience of Mr. D as he continued to encourage and build relationships. After several weeks we began to see a little change. We started to see academic growth as their relationship grew. They actually looked forward to working with each other and we look forward to seeing this growth continue!

HHYD has over 100 students enrolled in our Afterschool Program, and we have some amazing staff members who continually encourage and care for them. We have Ms. Phyllis (kindergarten), Mr. Isaac (1st), Mr. Nick (2nd), Mr. Odis (3rd – Prince's teacher), Mr. Jonas (4th), Ms. Asionna (5th), Ms. Melinda (6th), Mr. Chris (7th, 8th). We have several Teacher Assistants (Cassidy, Ciara, Allen, Sharell, Donteion) who are part of our team. Please continue to pray for our students, their families, and our staff. We love to be encouraged too!

Academic Growth - Math (Pre-Post Test '22-'23)



Academic Growth - Reading (Pre-Post Test '22-'23)



ATHLETICS



This year, we had four basketball teams comprising of 6u, 8u, 11u, and 14u age groups. The 11u team performed remarkably well, finishing as runner-up in the Minneapolis Park board tournament. The team showed a lot of growth and potential to look forward to in the coming years. The 14u team couldn't complete their three-peat as a championship team this year, losing a close game in the semi-finals. Overall, the season was a great success, and we are excited to explore new opportunities during the offseason. If you're interested you can find all the relevant information on our website at www.hhyd.org.

AWARDS

YOUNG MAN

x *Sharell Latam*



I Like:
Playing Basketball and Football

Values:
God, School, respecting my family and friends

Favorite Staff:
Ms. Dory because of her support and having the same values. Also appreciate Mr. Vic and Mr. Payton

I Like HHYD Because:
It is a great place to hang out. Like being there - it is a lot of fun and I can just be myself. I hope others will stop by and check it out.

OF THE YEAR

2023
HOSPITALITY HOUSE

2023

HOSPITALITY HOUSE YOUTH DEVELOPMENT
CHRISTIAN ATHLETE OF THE YEAR



TAYLURE POWELL

TWENTY - THREE
2023



2023

HOSPITALITY HOUSE YOUTH DEVELOPMENT
CHRISTIAN ATHLETE OF THE YEAR



IRA THOMAS

x *Madai Claveria-Martinez*



I Like:
Ice cream and Running

Values:
Family, Friends, Teachers, and Church

Favorite Staff:
Ms. Annette and Mr. David

I Hope to make HHYD better:
By being a role model and showing respect

OF THE YEAR

2023
HOSPITALITY HOUSE

YOUNG WOMAN

TWENTY - THREE
2023

2023

HOSPITALITY HOUSE YOUTH DEVELOPMENT
CHRISTIAN ATHLETE OF THE YEAR



IRA THOMAS

x *Madai Claveria-Martinez*



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OF THE YEAR

2023
HOSPITALITY HOUSE

TEENS

BEING A TEEN TODAY

It is difficult being a teen today and even more so in North Minneapolis. At Hospitality House Youth Development (HHYD) we have watched our youth be threatened by gangs. We have seen the impact of drugs on them. Social media and technology (phones) often steer them to places they should not go. The break-up of the family is hard, as about 89% of our youth come from single-parent or grandparent families.

Jake (name changed for privacy) is one of these and is in our teen program. About a year ago, Jake lost his dad to gun violence. As you can imagine, this was a very difficult time for him. He talks about the grief that would flood over him at times and feelings of despair, depression, and a feeling of being separated. Life had taken a very difficult turn for him. He was struggling to stay afloat.

As part of our teen group, he was able to talk a little about things going on in his life, and that seemed to help. Also, Jake had several good friends at HHYD who embraced him and his pain and came alongside him. Slowly, we could begin to see the answer to our prayers.

The Bible says blessed are those who grieve for they will be comforted. Today Jake has joined our staff and is working with younger students. He seems to have regained some traction in his life. He takes pride in his job and cares for our students. He is a remarkable young man. He said it has been a hard journey for him and his family. "But I really wanted to take a better road, and I knew I needed God's help. I am very thankful that Hospitality House has been there and continues to be there for me and my family."



ALEXANDER

FAMILY STORY

Xavier: I like Hospitality House Youth Development (HHYD) because it gives kids of all ages something to do. We have been coming for four years now, and I like the gym activities. HHYD even gave me my first job.

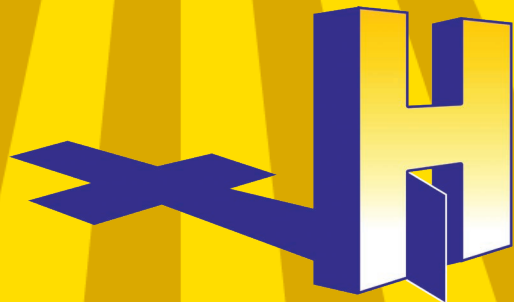
Malachi: I like HHYD because we get to have fun, learn new stuff, and have fun in the gym.

Michael (Dad): I like Hospitality House Youth Development because they give my children something to do after school and in the summer. Education is a big part of the program and there is a spiritual component as well. They take the children on field trips to farms where they get to see animals, something other than stray dogs and cats. Family is important, so they also have activities for the parents; it is family-oriented. The staff comes across as mothers and big brothers, and I plan to bring my daughter when she comes of age.

When I was told it was \$60.00 for the school year per child, I thought it was a joke. The donors help keep the price low, and I appreciate them as a single dad!



LIFE at the HUB



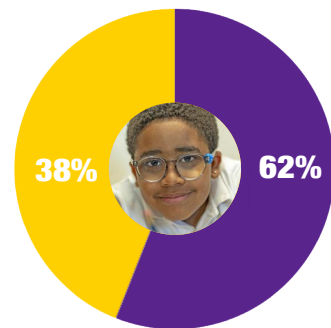
WHO WE SERVE

BY THE NUMBERS

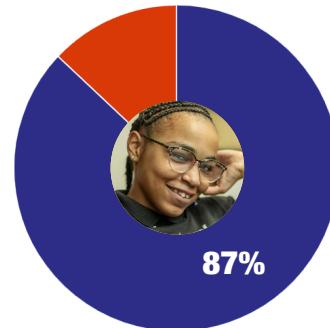
FY 2023 ULC Enrollment 255 After school 131 Summer Spot 124

FY 2023 Athletics Boys + Girls Basketball + Camps = 146

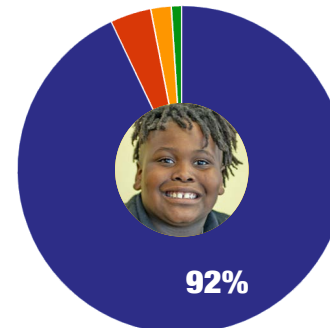
Fiscal 2023 Christmas with Dignity 395 Families 1157 Kids



Male
Female
(ULC data)



Qualify for Free/
Reduced Lunch
(most recent data)



African American **92%**
Multiracial **4%**
Latinix **2%**
Caucasian **1%**

146

Athletes

137

Teens

322

Volunteers

255

ULC Enrollment

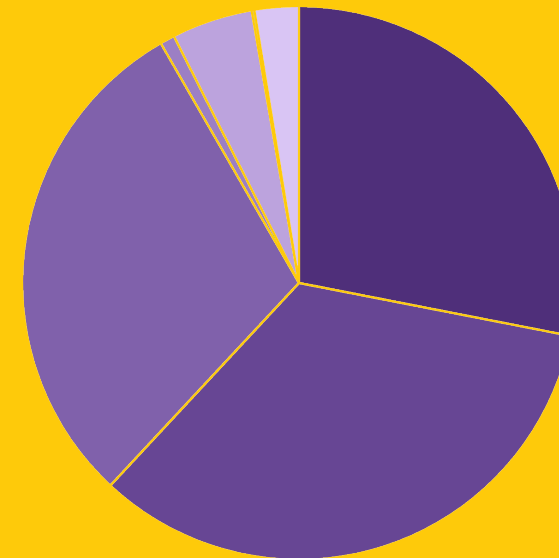
1725

Total youth served by Hospitality House Youth Development in 2023 (including Kids Club)

FINANCIALS

Statement of Activities
Year ended August 31, 2023

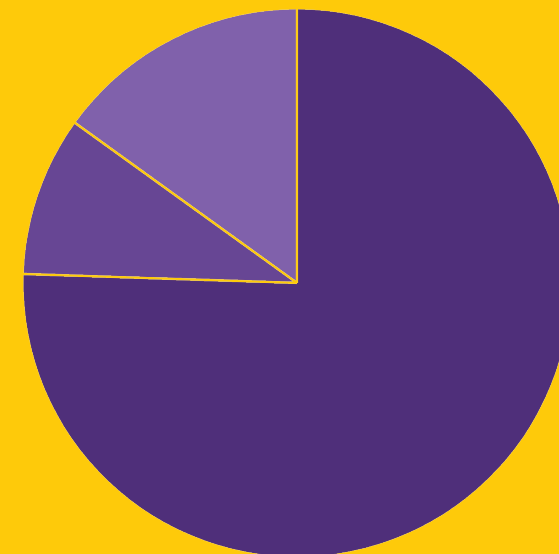
REVENUE



Foundations	\$318,433
Events	\$372,787
Individuals	\$204,090
Fees/In kind	\$52,700
Churches	\$18,953
Other	\$22,926
Business	\$28,992

TOTAL \$1,018,881

EXPENSES



Program	\$932,087
Administrative	\$89,364
Fundraising	\$200,195

TOTAL \$1,221,646

STATEMENT OF FINANCIAL POSITION

Total Assets	\$1,579,322
Total Liabilities	\$43,833
Total Net Assets	\$1,535,489
Total Liabilities and Net Assets	\$1,579,322

THANK YOU

to all the donors who make it possible for Hospitality House Youth Development to serve the kids and families of North Minneapolis

Hospitality House Youth Development is a non-profit, Christ centered, tax-exempt 501(c)3 organization. We strive to be good stewards of the funds that have been entrusted to us. Our independently audited financial statements are available upon request.



2023 ANNUAL REPORT

A LETTER FROM OUR BOARD CHAIR

Gregory



Serviss

Dear Friends,

Thank you for joining us in another year of ministry at Hospitality House Youth Development (HHYD). It has been eventful and rewarding. We brought on our new Executive Director, completed our strategic planning, and added several board members. I could see God's fingerprints on each of these accomplishments and know they will help lead us into the future. Succession planning will remain a focus as other senior leaders retire, etc. We pray for wisdom and discernment as we come to realize just how many jobs they have actually been doing.

"May he grant you your heart's desire and fulfill all your plans!" - Psalms 20:4

It was a joy watching our entire organization contribute and unite around the prospects God revealed at our all-hands retreat. Our key strategies are:

1. Improve our people processes - leader succession, new staff recruiting, and setting career development goals for each team member.
2. Make God known - take every opportunity during the day to bless our youth, their families, and the community, and continue to reach out to our churches.
3. Improve our fundraising—To build up our direct fundraising capabilities, consider establishing a social enterprise (think, a business whose profits help fund HHYD programs) that would serve the community with jobs, services, and products.
4. Grow attendance, programs, and space - Our attendance has returned to pre-pandemic levels, and we continue to look for ways to expand our programs. We continue to look for properties and consider innovative ideas like starting a private, micro-school during the day. Thanks to your unwavering support of HHYD throughout the years, we have been able to spread God's love and be a beacon of hope in North Minneapolis. Your contributions have made a significant difference in our journey.

As we look out to the years ahead, we know that He is our rock, that we are all His peacemakers, and that HHYD is a blessing hub in North Minneapolis.

Abide in Him,

Greg Serviss

Gregory
Serviss

BOARD MEMBERS

GREG SERVISS

Chair-Retired VP Wells Fargo

KEN SCHELPER

Treasurer-Retired VP Davanni's

JAMES LARSON

Secretary-Commercial Real Estate

THOMAS HAGEN

Retired President Pro-Tec Design

STEPHANIE HILL

Manager-Payment Integrity

CARL BILLINGS

Vice Chair-Sr. Pastor Discover Church

PAULA LARSEN

Retired Business Owner

JEANNE OSGOOD

Chief of Staff - Bethel University

RICK SMITH

Sales-Mannington

BRIAN WRIGHT

Community Partners-98.5 KTIS

JOHN WHEATON

Inner City Tennis Exec. Director

RANDY MCKINNEY

Business Owner