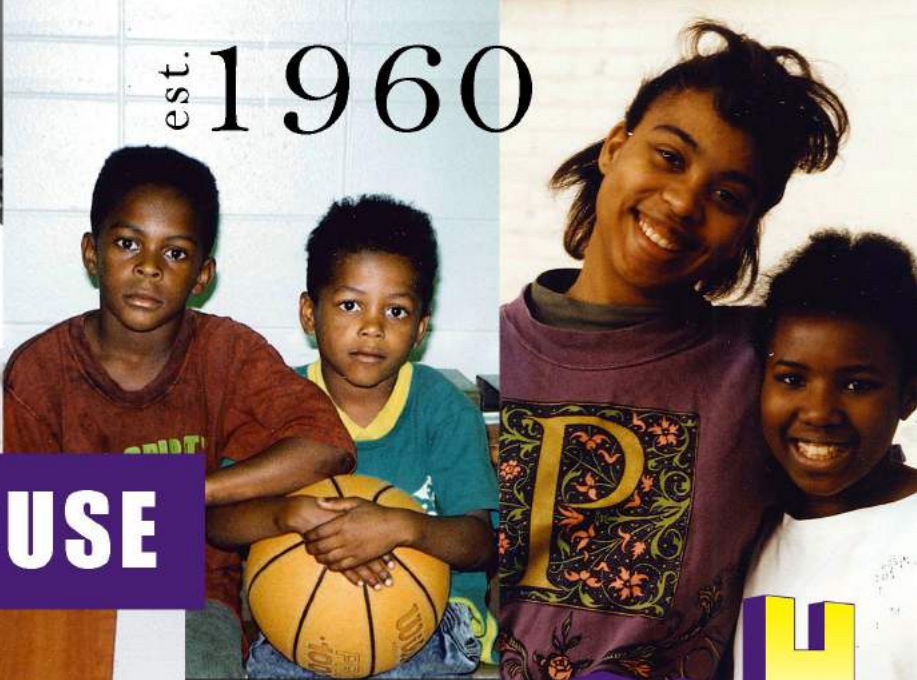




est. 1960



# HOSPITALITY HOUSE



60<sup>th</sup>  
ANNIVERSARY

**ANNUAL REPORT**  
Fiscal Year 2019







## LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

I am grateful for all the ways the lives of youth and families we serve in North Minneapolis have been impacted.

In fiscal 2019 we are celebrating:

- Most students enrolled in our Urban Learning Center since it started in 2001
- Greater parent participation - Dads coaching (having alumni coach too)
- Operating debt free since 2012



**In 2020, we are looking forward to celebrating our 60th Anniversary!** Our anniversary theme is: "Abide in Him" from John 15. In Woody's book on the History of Hospitality House, he begins *"It was the fall of 1960 when I was convinced [starting Hospitality House] was what God would have me do. God and the Minneapolis Christian Business Men's Committee made it possible ... I thank God again and again for what He has done ... I want to emphasize and make it very clear that what has happened through the years as a result of the programs at HHYD, it has been God inspired and made possible by God himself."* The goal then and today remains **"Reaching the city, one child at a time."**

Let me introduce you to one of our kids named DeeDee (left). She is a very special young lady who has been a part Hospitality House for nearly 4 years. She attends our afterschool program with her brother and sister, and plays on our baseball and basketball teams. DeeDee is full of fun, energy, strong will, and is an incredible delight. You would love to meet her. Recently, her family participated in our Christmas gift program. Her mom was in tears when she said, **"Hospitality House has been a life saver for me and my family. It has been so hard sometimes as a single parent raising and providing for my kids. Hospitality House is a place that cares for us, where my kids belong. It is a place that gives us hope."**

As an alumni of Hospitality House, I can testify to the tremendous difference that this ministry has had on kids like DeeDee, myself and countless others. It has provided critical support to kids on the Northside who face difficult challenges – educational disparity, poverty, drugs, crime, violence .... hopelessness. Through God's grace Hospitality House has and will continue to impact lives.

Your prayers and support are greatly appreciated in this life saving work!

Blessings,

Rev. Johnny Hunter





# HOSPITALITY HOUSE

## MISSION

Hospitality House Youth Development provides a Christian outreach focused on the spiritual, intellectual, and physical development of inner city youth and their families.

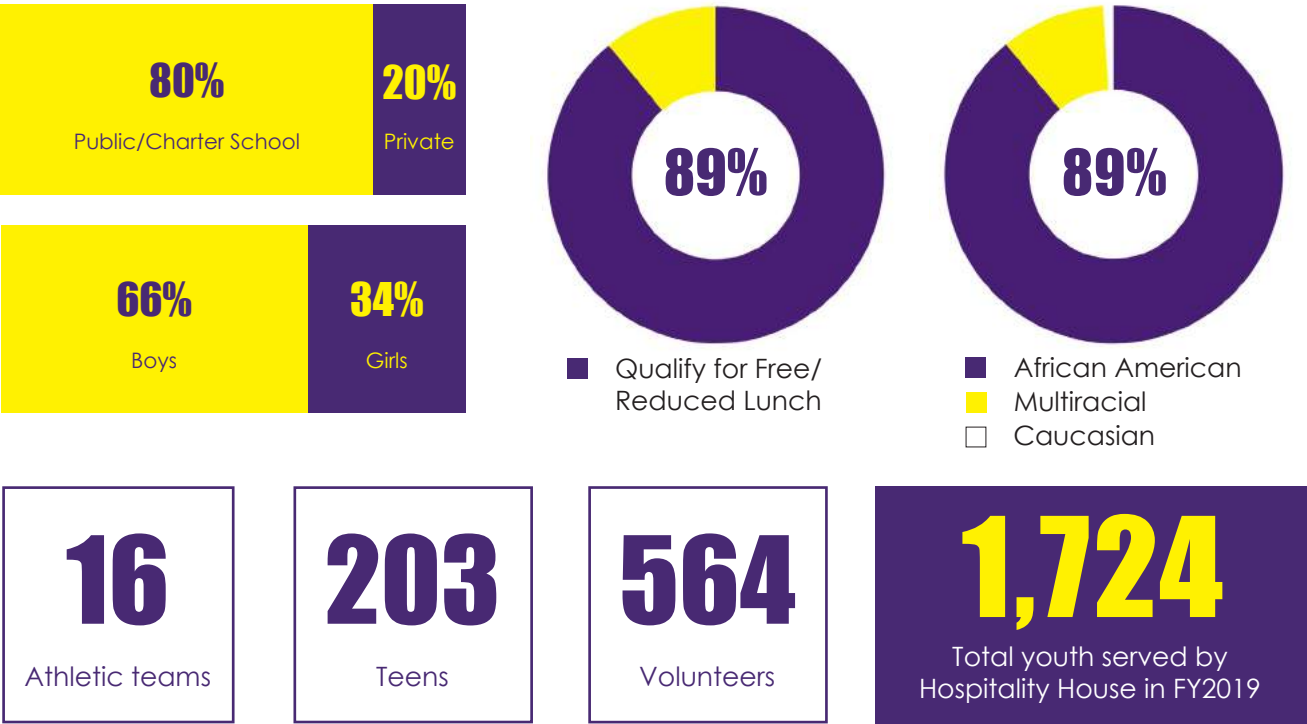
## VISION

By opening doors of opportunity, at-risk youth will be equipped to lead with integrity, broken families will be restored, and our North Minneapolis community will be rebuilt.

## CULTURE STATEMENT

Inspired and guided by its strong Christian focus, Hospitality House is a caring community that has high expectations, provides significant support, and helps its young people discover and develop their interests and talents.

## 2019 BY THE NUMBERS



# PROGRAMS



## EDUCATION

Hospitality House's Urban Learning Center (ULC) provides intensive academic support in a caring environment that builds self esteem and confidence. Through licensed teachers, one-on-one tutoring and community partnerships, the ULC program serves K-12<sup>th</sup> grade students by developing reading, math and life skills.

- Education Programs:
- After School Program
  - Summer Spot
  - Teen Program



## ATHLETICS

Athletics provide a healthy free-time activity and motivation to stay in school. Hospitality House teaches skills in ball handling, health, and fitness, while promoting integrity, teamwork and excellence.

- Boys and girls have fun competing on teams while learning skills for life.
- Athletic Programs:
- Basketball
  - Baseball
  - Tennis with Inner City Tennis



## COMMUNITY

Hospitality House brings North Minneapolis Families together to address problems and take advantage of opportunities and partnerships that create a better, hope-filled community.

- Community Programs:
- Christmas With Dignity
  - Building Bridges Through Basketball
  - Family Nights
  - Parenting workshops

### WHAT DO PARENTS LIKE MOST ABOUT HHYD?

Based on a 2019 survey with Hospitality House parents.

GENUINE

CHRISTIAN

AVAILABILITY

UNIQUE

STAFF

CULTURAL

FRIENDLY

FAMILY

safe

Atmosphere

Helpful

teachers

SUPPORTIVE

HOSPITALITY

Loving

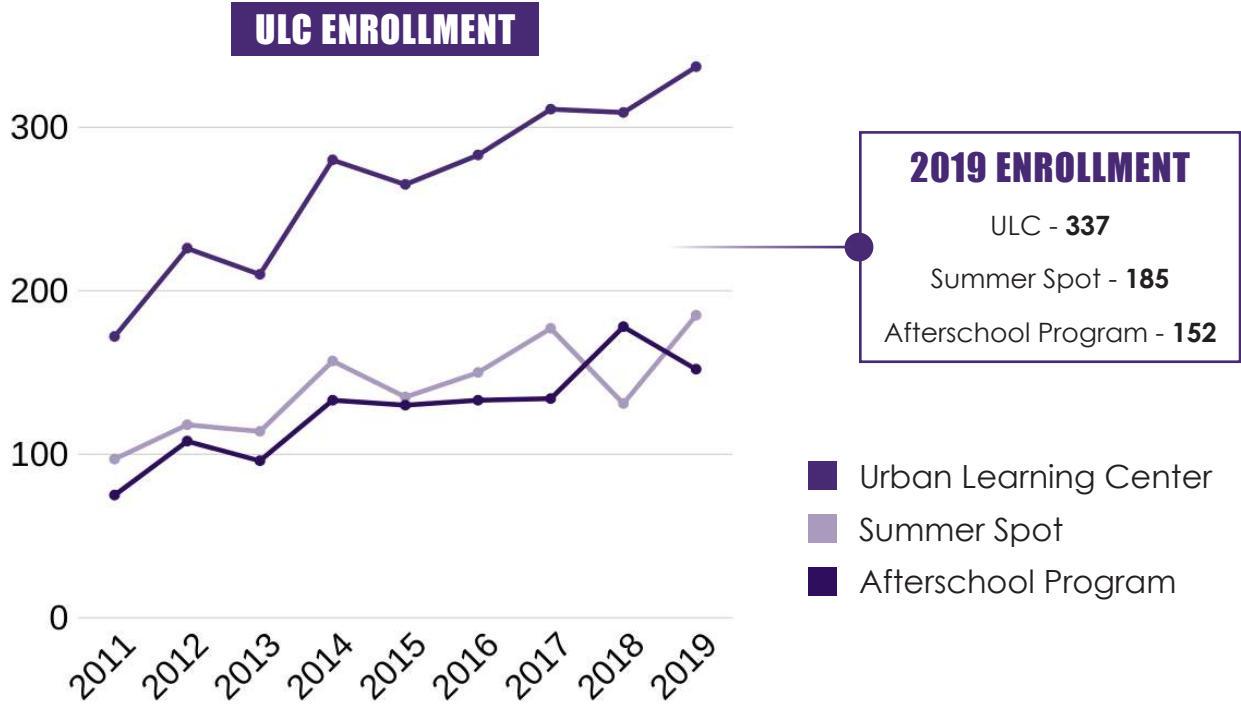
Atmosphere



# EDUCATION

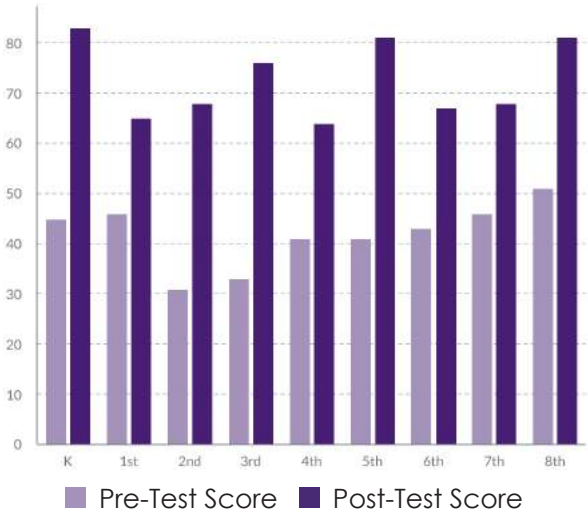


**THE URBAN LEARNING CENTER** (ULC) is Hospitality House’s year-round Educational Program and is designed to improve academic achievement and foster a safe environment for K-12th grade students. **To accomplish this, we partner with Minneapolis Public Schools and hire licensed teachers to provide a relevant and quality curriculum for our students.** The ULC has two aspects: The Afterschool Program and Summer Spot.

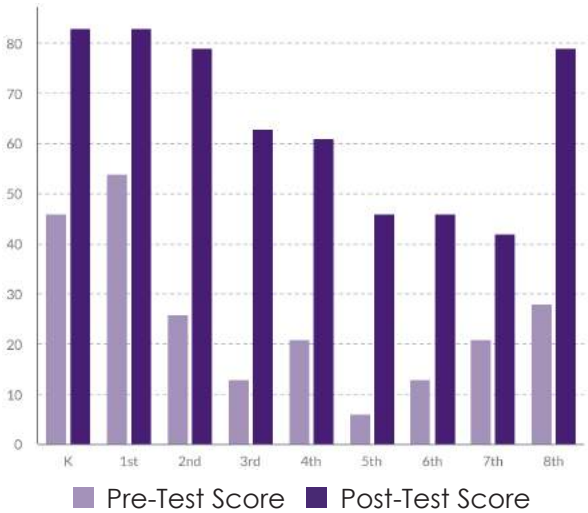


**THE AFTERSCHOOL PROGRAM** runs 5 days a week for the entire school year and provides academic assistance in reading and math, homework help, recreational time, snack and dinner, social emotional learning, and spiritual devotions. Every Friday is Fun Friday and the kids are able to choose the activities they take part in including the gym, playground, art projects, digital media class, video games, sledding, and computer lab. During the 2018-19 school year, students in the Afterschool Program showed a 32% improvement in reading and 40% in math based on pre/post test scores. **The HHYD Afterschool Program was the recipient of the 2019 Synergy & Leadership Exchange Ethical Leadership Award.**

**READING TEST GROWTH BY GRADE**



**MATH TEST GROWTH BY GRADE**



**SUMMER SPOT** is a 9 week, all-day program that is designed to keep our students on pace with their academics and avoid the summer slide. Each day includes breakfast, 4 hours of academics in the morning, lunch, and recreational time/field trips in the afternoon. **While we attempt to keep our students advancing in their academics, we also want our kids to enjoy the summer months!** In FY2019, some of the field trips our students got to go on include trips to the zoo, museums, parks, swimming pools, trampoline parks, tech centers, college visits, libraries, Valley Fair, Base Camp, and [Feed my Starving Children](#).





# ATHLETICS



Athletics provide a healthy freetime activity and motivation to stay in school. Through our athletic teams, Hospitality House teaches the importance of health and fitness as well as integrity, teamwork, and excellence. The sports Hospitality House offers are basketball, baseball and tennis.

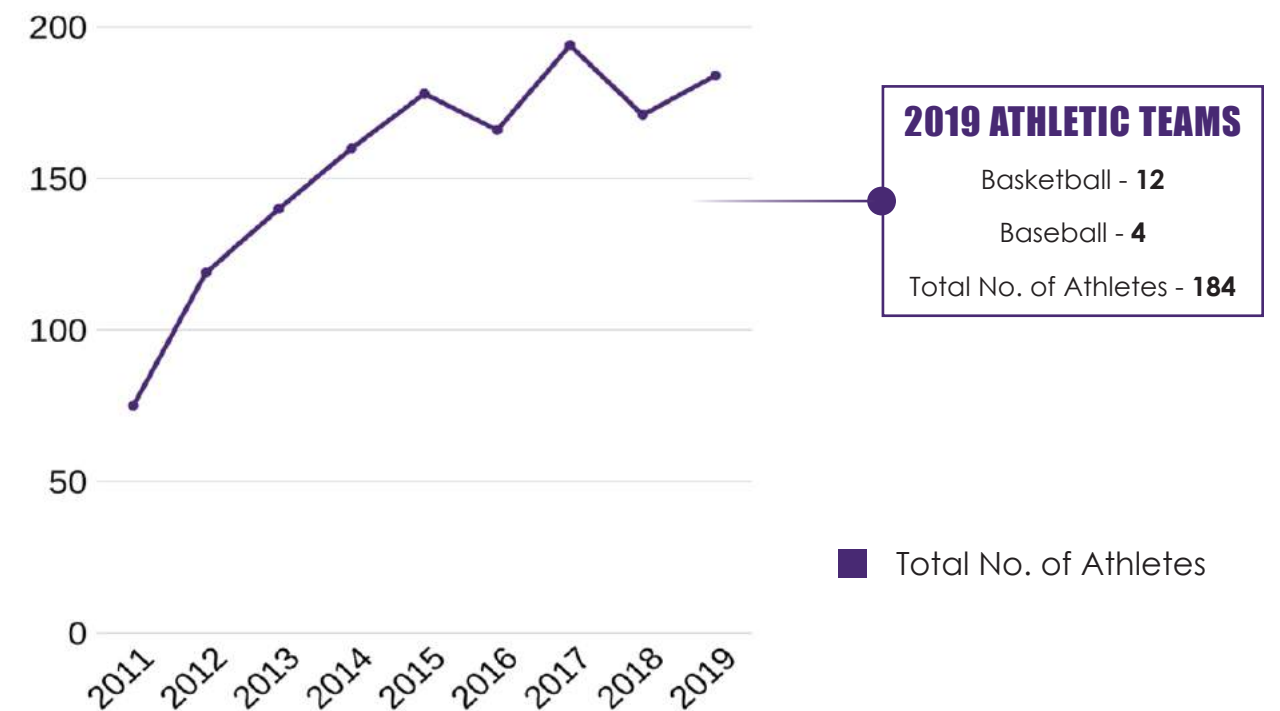
**BASKETBALL** is Hospitality House's most popular sport. In FY2019 we had 12 age and gender specific basketball teams (K-8) with a total of 139 players. We had two developmental teams, seven traveling teams and three teams that competed in the Minneapolis Park Board League. Two of our girls teams finished in the top four of the Minnesota Youth Athletic Services (MYAS) State Tournament: 6th grade finished 4th and 7th grade finished 3rd. The 7th grade boys team also had a great season as they finished 2nd in the Minnesota Sports Federation (MSF) State Tournament!



**BASEBALL** is foundational for Hospitality House. In 1960 Woody Larson began ministering to youth through baseball and we are continuing those efforts nearly 60 years later. In FY2019 we had 4 baseball teams made up of 45 athletes. This year some of our teams had the opportunity to attend a Twins game at Target Field and meet some of the current players!

**INNERCITY TENNIS (ICT)** is a partner of Hospitality House that provides tennis lessons for our youth throughout the year. ICT has a Northside Community Initiative and focuses on developing youth through health, education, character and community. This partnership continues to grow stronger as ICT Executive Director John Wheaton recently joined the HHYD Board of Directors.

## ATHLETICS ENROLLMENT





# COMMUNITY OUTREACH



Hospitality House makes an effort to engage our community through various family events, some of which are: Christmas With Dignity, Prayer Night, Black History Night, Grandparents Night, Building Bridges Through Basketball, Holiday Dinner, Trauma Training, Parent-Teacher Conferences, and Financial Workshops. We have seen a significant increase in the attendance of these events which is creating a stronger relationship between Hospitality House and the North Minneapolis community.

**BUILDING BRIDGES THROUGH BASKETBALL** is an annual event Hospitality House puts on that is meant to cultivate and maintain relationships between the community and the Minneapolis Police Department. This free event is open to the community and features a friendly basketball game between police officers from the 4th Precinct and our HHYD staff and teens. In FY2019 we had hundreds of community members attend including Minneapolis Police Chief Medaria Arradondo.



**CHRISTMAS WITH DIGNITY** is Hospitality House's annual Christmas sale where families in the community can come and purchase gifts for their kids for 10% of the retail price. Gifts are donated by local businesses, churches and individuals and are sorted and priced by our many volunteers on the days leading up to the sale. In FY2019 we had 180 volunteers come out and help make the event a great success. We truly could not have done it without them! Thanks to all those who donated gifts, we also were able to provide presents for 1203 kids in the Twin Cities!



**180**  
Volunteers

**405**  
families served

**1,203**  
kids received gifts

**FAMILIES** are extremely important in the lives of our youth and are therefore an important area of focus for Hospitality House. In FY2019 we served over 500 families. We bring North Minneapolis Families together to address problems and take advantage of opportunities and partnerships that create a better, hope-filled community. This is accomplished in three different ways:

- **Community:** Hospitality House is a place where families can come together as a community committed to support one another.
- **Training:** Hospitality House provides educational opportunities for the whole family to learn and grow together.
- **Referrals:** Hospitality House makes every effort to connect the families we serve with the resources they need to thrive as families.



# TEEN PROGRAM



In 2017 the Board of Directors made a strategic decision to intentionally and aggressively expand and improve our teen program. Since we made that commitment we have seen the following results:

## September, 2017

Brought in a consultant to develop strategies and a curriculum.

## May, 2018

Teen Enterprise launched. Teens learn about business through lawn mowing and selling T-shirts.

## December, 2018

Teen girls weekly small group, "Girls Group", launched.

## October, 2019

Part-time Teen Program Administrator hired.

## September, 2019

Teen boys weekly small group, "Group 42", launched. (Based on Acts 2:42)

## December, 2019

203 total teens served by HHYD in 2019.

■ Affects Teen Girls

■ Affects Teen Boys

■ Affects All Teens

# THE POWER OF PRAYER



One of our students recently hurt their finger at HHYD. I felt a strong need to personally pray because I saw part of the accident and witnessed the pain. Also I had just testified at our assembly to our students the power of prayer in the healing of my own son's finger several years ago. But due to the fast pace of things, there was not much time to actually pray with him – or so I rationalized. Later I remembered a similar chaotic time when Jesus healed the servant's ear. In all the confusion and frenzy Jesus touched the man and healed his ear (Luke 22), a little convicting - I missed the mark.

Well a few days later our student came back with a cast and a good prognosis that things were fine and should heal well (answer to prayer). Later on I saw him alone on the bleachers and stopped by and asked how things were. "Fine, good", not very talkative. So I quickly asked if I could pray with him. About that time one of his classmates joined us. I asked her if she wanted to pray too. She said no. So I said a short prayer and was about to leave when she asked if she could pray. **She reached out and gently touched his cast and said a brief but powerful prayer asking for healing, that the pain would go away, and that she was sorry this happened.** I was amazed. It was a beautiful prayer of genuine care and concern for her classmate. My eyes teared up as I recognized God at work in that moment.

By: George Rowley, Program Director

“ Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to Him be the glory in the church by Christ Jesus to all generations, forever and ever. Amen.

- Ephesians 3:20-21



# BASKETBALL TEAMS



6U Development

# 2018 2019



8U Development



4th & 5th Grade Girls



6th Grade Girls



11U Boys



12U Boys (Gold)



12U Boys (Purple)



7th Grade Girls



7th & 8th Grade Girls



7th Grade Boys



8th Grade Girls

# ANNUAL AWARDS

**YOUNG MAN** x *Quentin Mingo*

**Grade:** Fifth  
**School:** Forest Elementary School  
**Favorite Subject:** Science  
**Church:** First Community Recovery Church  
**Favorite thing about HHYD:** Sports and Summer Camp

**OF THE YEAR**  
HOSPITALITY HOUSE

**WOODY LARSON**  
**CHRISTIAN ATHLETE**  
**OF THE YEAR**

*Brooklyn Pettis*

**BROOKLYN PETTIS** **2019**

- Seventh Grade
- Ascension Catholic School
- First Community Recovery Church
- Favorite Player: Kyrie Irving

**WOODY LARSON**  
**CHRISTIAN ATHLETE**  
**OF THE YEAR**

*Allen Hill*

**ALLEN HILL** **2019**

Seventh Grade  
 Ascension Catholic School  
 True Apostolic Assembly Church  
 Favorite Player: Trae Young

**YOUNG WOMAN** x *Amilianna Elliott*

**Grade:** Fifth  
**School:** FAIR Crystal  
**Favorite Subject:** Math  
**Church:** Wayman AME  
**Favorite thing about HHYD:** Tutoring younger kids

**OF THE YEAR**  
HOSPITALITY HOUSE



# GROWTH STRATEGIES

In 2017, Hospitality House identified four Strategic Goals as part of its Five Year Plan.

## GOAL 1

### GROWTH - Increase the number of students served at Hospitality House

- Increase the number of youth HHYD serves in order to share with more young people the benefits of our mission and programs.
- Provide continuous quality improvement in our programming and individual attention, acknowledging the uniqueness of each youth as we grow in numbers.
- Evaluate current methods of recruitment and retention
- Adopt new methods of recruitment and retention

## GOAL 2

### TEENS - Create a new program dedicated to Teens.

- Improve academic achievement of students so that they graduate High School.
- Instill qualities of leadership like integrity and values in our teens.
- Ensure that all teens know and feel that they belong and are accepted
- Expose students to opportunities that assist them in making choices and planning for their future.
- Retain our youth in the transition through their teenage years.

## GOAL 3

### FAMILIES - Establish a comprehensive family program.

- Partner with families so that their children will experience support and success.
- Make Hospitality House a place where families can come together as a community committed to supporting one another.
- Provide educational opportunities for the whole family to learn and grow together.
- Connect the families we serve with the resources they need to thrive as families.

## GOAL 4

### FUNDRAISING - Raise significantly more funds to realize our growth plans.

- Communicate effectively and clearly our missions, programs, projects and brand.
- Improve the level and quality of our current programs to fund new projects.
- Grow the number of volunteers involved in fundraising.
- Conduct specialized training of the board, staff and volunteers involved in fundraising.
- Personalize cultivation, solicitation and recognition of donors.
- Expand strategies for fundraising.
- Increase the number of donors and size of donations.

#### ULC ENROLLMENT

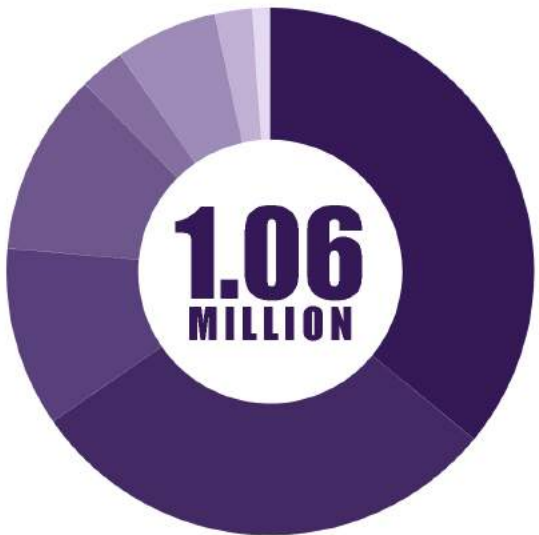


#### TEEN ENROLLMENT

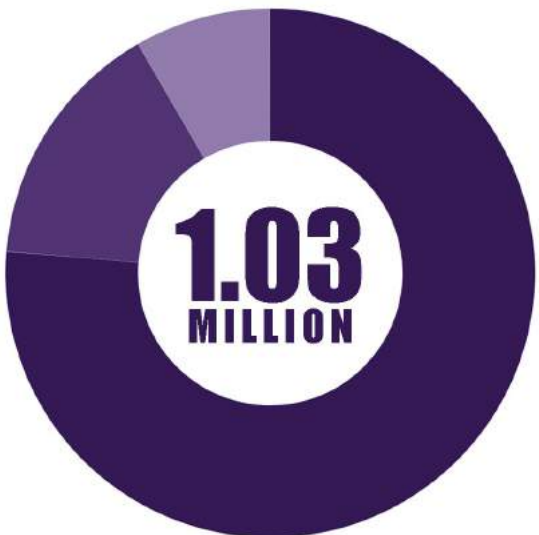


# FINANCIALS

Statement of Activities  
Year ended August 31, 2019



REVENUE	
Foundations	\$383,450
Events	\$313,748
Individuals	\$117,684
Program Fees	\$119,261
Churches	\$29,463
In-Kind	\$66,660
Businesses	\$24,458
Other	\$11,528
Total	\$1,066,252



EXPENSES	
Programs	\$786,053
Fundraising	\$158,306
Administration	\$85,647
Total	\$1,030,006

## STATEMENT OF FINANCIAL POSITION

Total Assets	\$952,286
Total Liabilities	\$23,279
Total Net Assets	\$929,007
Total Liabilities and Net Assets	\$952,286

## THANK YOU

to all the donors who make it possible for Hospitality House to serve the kids and families of North Minneapolis!



Hospitality House is a nonprofit, Christ centered, tax-exempt 501(c)3 organization. We strive to be good stewards of the funds that have been entrusted to us. Our independently audited financial statements are available upon request.



# 60<sup>TH</sup> ANNIVERSARY

By Woody Larson – Founder

During the 1940's and 1950's the inner city was a forgotten and neglected place... [It] was as foreign to me as if it had existed in another country of the world. This all changed ... In 1956, while going through some physical and spiritual struggles, I made a commitment to Jesus Christ that turned my life around and gave me the desire to have God's will accomplished in my life. That same year I became Director of the Ober's Boy's Club, a Christian boy's club [in St. Paul] ... During those years I dreamed of having another opportunity to go to a city and start another Christian boy's club.

During the summer of 1960 I had been struck by a verse in Scripture ... "Behold, I have set before thee an open door that no one can shut." [Rev 3.8] In the fall of 1960 the Minneapolis Christian Business Men's Committee (CBMC) gave me that opportunity... "Where to begin?" was answered one day as I was driving west on Olson Highway. I turned north onto Elwood Avenue and in front of me was a young boy named Harry Anderson (I had known from Ober's Boy's Club) ... I asked Harry if he would like a boy's club in this neighborhood and he was much in favor of that! ... Harry was a terrifically talented kid with a personality like a magnet that attracted other kids. The first meeting I had with the kids, I had between eighty and ninety 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> graders ... Suddenly God had provided the neighborhood, the kids and the facility; a real 'open door' into North Minneapolis.



# STORIES OF IMPACT

“ I was raised in church but I really didn't have a relationship with Christ or understand who Christ was until I came to Hospitality House. ”  
- **Sylvia Jones**, HHYD Alumni (1971-1981)

“ Hospitality House has been and continues to be a valued place for youth and their families to grow, learn, develop and gather as a means to improve our community's quality of life. ”  
- **Bobby Jo Champion**, Minnesota Senator

“ For over half a century, Hospitality House has been one of the most consistent programs and safe haven's for our youth and families in this community. ”  
- **Pastor Brian Herron Sr**, Zion Baptist Church

1960

HH Boys club founded by Woody Larson.

1969

HH opens South Minneapolis location.

1976

New HH facility built at 1220 Logan Ave N.

1992

Dave Halstensgard became Executive Director until 1995.

1993

Christmas With Dignity established by Dave Halstensgard.

2002

Larry McKenzie became Executive Director until 2006.

2010

Name changed to 'Hospitality House Youth Development'.

2020

HHYD celebrates 60th anniversary.

1964

Herb Piffner became Executive Director until 1988.

1971

HH Boys club expands to include girls programming.

1988

Bob Hughes became Executive Director until 1990.

1995

Alumni Ralph Galloway became Executive Director.

2008

Rev. Johnny Hunter became Executive Director.

2016

Building and ground renovations with estimated value of \$205,000.

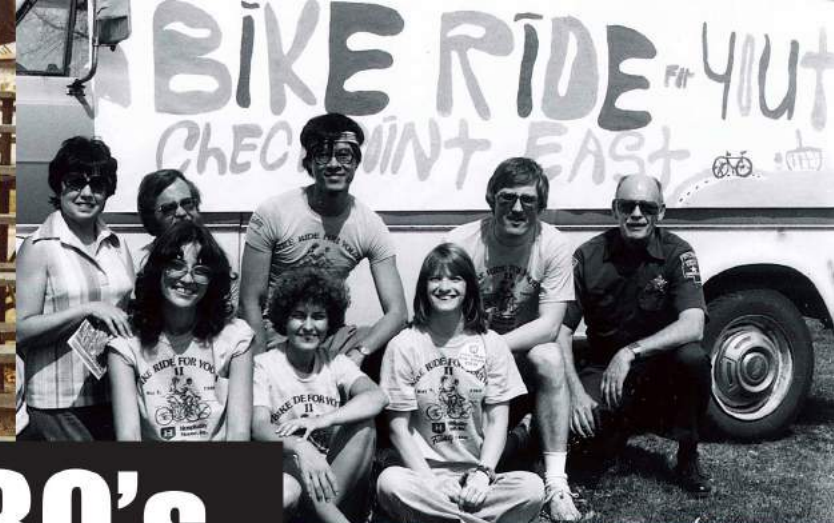




1960's



1980's



1970's



1990's

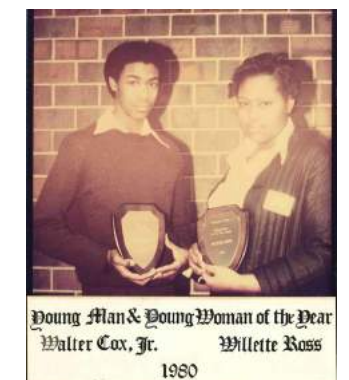
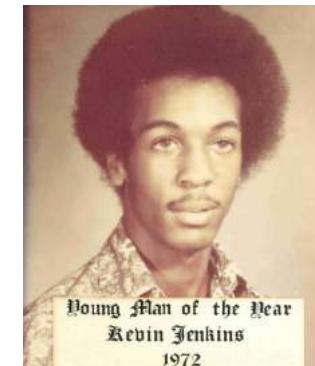
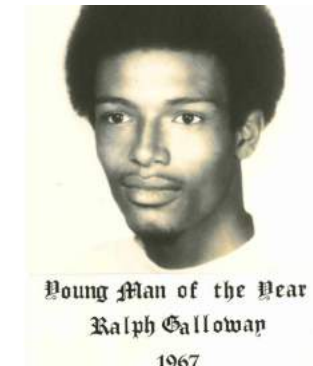
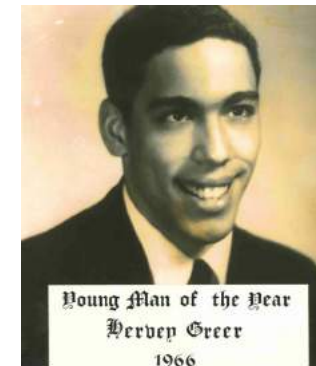




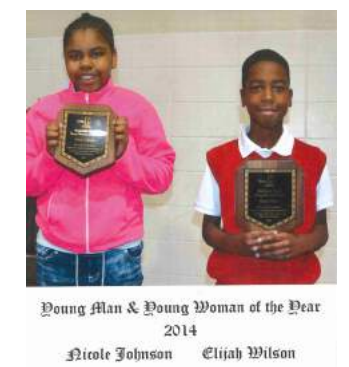
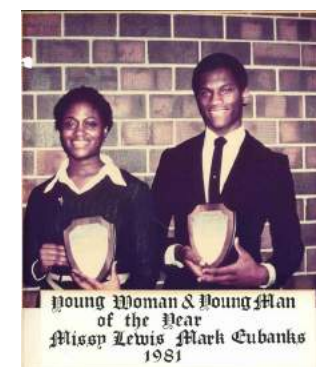
# Young Men & Women of the Year



2000's



2010's





## OUR BOARD

Jack Hunter - Chair  
Ryan Companies - Retired  
*Deceased Feb, 2020*

Thomas Hagen - Vice Chair  
Pro-Tec Design - Retired

Ken Schelper - Treasurer  
Davanni's - Retired

Rev. Carl Billings - Secretary  
Sr. Pastor, Discover Church

Faye Burke  
Burke Distributors

Paula Larson  
Business Owner - Retired

James Larson  
Cushman & Wakefield

Jon McCollum  
3M - Retired

Randy McKinney  
Business owner

Clara (Missie) Mothershed  
Ecolab

Greg Serviss  
Wells Fargo - Retired

John Wheaton  
Inner City Tennis

## LETTER FROM OUR VICE BOARD CHAIR

Dear Friends,

In February 2020 our longtime Board Member and former Chair Jack Hunter was called home to be with the Lord. He made numerous contributions to the organization over the years, was loved by all, and will be truly missed. We are all better for knowing Jack.

At HHYD, our education, athletics, community outreach and family programs enable our staff, Board, and over 500 volunteers to work collectively to meet the needs and challenges facing our Northside youth and families. We are excited to celebrate our 60th Anniversary in 2020 and all that God has made possible.

The MN COMPASS Neighborhood Profile shows teens in North Minneapolis are faced with a variety of social issues everyday including poverty, gaps in educational attainment, high unemployment rates, and high crime rates. Teens need assistance and guidance in developing the necessary skills to navigate these many challenges and become productive citizens and leaders in our community.

We currently have 203 youth participating in our teen program. These young men and women receive education assistance, have opportunities to enjoy athletics and camp, attend small group discussions, and provide products and services through our teen enterprise program. We have recently completed a five-year strategic plan for our teen program. This plan includes three initiatives with specific goals:

1. Academic and Work Readiness Initiative
  - Teen students will be at or above grade level
  - Teen students will graduate from high school
  - Teen students will be in position to pursue their individual gifts and talents
2. Spiritual Development Initiative
  - Teens will increase their spiritual awareness and knowledge of Jesus Christ
3. Social Development Initiative
  - Teens will develop and strengthen their social and emotional skills through group-based activities

We know that the teen years are an important time in the lives of our children as they transition from adolescence into young adults. Expanding our teen program is a top priority, which includes expansion of our facilities. We are grateful for your support and partnership as we walk alongside our Northside youth and families, and serve them through God's Grace.

I was reading an article written by Chuck Slocum called "Giving is good for others – and for you," and I found it encouraging to read, "A well-known bank in the Twin Cities that I patronize says that volunteering your time, money and energy to help others doesn't just make the world better – it also makes a better person; the very act of giving back boosts your own happiness, health and sense of well-being." I have found this to be true in my life and I hope that you have discovered the wonderful benefits of generosity too.

Blessings to you,

*Tom Hagen*  
Tom Hagen

